Meeting Minutes Ashby Library Trustees June 22, 2016

Call to Order 7:05 PM

Present: John Mickola (chair), Roberta Flashman (treasurer), Claire Lavin (secretary), Dwight Horan, Dave Jordan, Angela Jack, Martha Morgan, Anne Manney, Alice Welch (liaison for Friends groups and the MBLC), Viviana Martinez (member of Friends).

Secretary's report:

June 8 minutes approved as amended unanimously.

Treasurer's report:

There are a few donations in the box in library that Roberta will take care of.

MOTION: Approve bills payable - approved unanimously.

Collections Development Policy: Tabled to next meeting.

Director's report:

Elevator has been reprogrammed and will be inspected again in August. The picture of Grace Coates is now hanging in the Historical Room. Current wall exhibit shows heirloom quilts by Sylvia Ketonen, former Ashby resident. Several possibilities for management/staff development classes for Mary are being explored.

MOTION: To accept director's report – approved unanimously.

Negotiating Committee – There was discussion regarding length of contract, one year or two. There was also discussion regarding inclusion of a list of goals from the 5 year plan into contract. Contract was reworded to reflect specific goals agreed upon by director and trustees.

MOTION: To agree to a two-year rather than a one-year contract – approved unanimously.

MOTION: To approve contract as reworded – approved with one opposed.

John, Martha and Claire met with the finance committee about shortfall for page salaries. We have to take money from other line items to make up the shortfall.

Mary outlined some of the problems with the Friends and asked Alice Welch's advice. Viviana gave a brief description of her experience with the Friends. She is a new member and doesn't have a lot of information about their process. Mary's explanation to Alice was that meetings are sporadic and not well publicized, there are apparently no meeting minutes for review, it's not clear how the program choices get developed and approved, etc. Mary reported that the back bills did get paid. Alice gave Mary the name of someone at the state level who can help. Martha will email president of Friends to try to get more info.

The decision on the solar grant will be made tomorrow. Conservation Commission and a specialist delineated the wetlands. There may need to be a "notice of Intent" filed depending on the positioning of the panels.

MOTION: To adjourn – approved unanimously.

Respectfully submitted: Claire Lavin, Secretary